

ENVIRONMENTAL AND ENERGY POLICY Piston Rings Komarov s.r.o.

As an important manufacturer of piston rings, castings and machined castings, we adopt, in accordance with our strategy, the following policy in the field of environmental care and energy economy.

The fundamental priority of our company is not only putting in force consistent observance of legislative requirements which refer to our company and/or which are for our company obligatory but also and primarily application of continual improvement and prevention in all and any areas relating to the environmental protection which are and/or can be affected by Piston Rings Komarov s.r.o. activities. By implementing this "Environmental and Energy Policy" we clearly express our relation to the environmental protection.

Management of Piston Rings Komarov s.r.o. clearly realizes responsibility for potential negative impact of our manufacturing activities on the environment and so undertakes the following principles and objectives:

- **1.** By consistent application of environmental management system reveal potential risks of environmental damages and preventively eliminate them in advance.
- 2. By continual improvement of parameters of our product and processes minimise their negative impact on the environment in production and also through the whole life performance. Constantly monitor and fulfill legal and other requirements also in relation to energy use and consumption and energy efficiency.
- **3.** Through various projects focused on optimal consumption of electrical energy, water, gas and other materials and also by the implementation of waste recycling programmes reduce consumption of non-renewable sources and reducing energy consumption and purchasing energy-saving products and services.
- **4.** Require commitment to the same principles from our suppliers, partners and sub-contractors and partners renting offices and space of Piston Rings Komarov s.r.o.
- **5.** Analyze on the yearly base conformity of the environmental management system to the current legislative requirements.
- **6.** Frankly communicate about all environmental matters with employees, local and regional authorities and general public as well as with customers, suppliers and business partners.
- 7. Train all employees in the field of EMS and EnMS and selected parts of hazardous chemicals and mixtures management, waste management (new legislation, amendment of existing regulations)

This "Environmental and Energy Policy" is obligatory, in their entire scope, for all and any employees and activities of Piston Rings Komarov s.r.o.

generální ředítel Ing. Petr Mašek ekonomický a IT ředitel Ing. Jan Kubiš Představitel vedení pro EMS a EnMS Jana Vaverová

Komárov 5.3.2024